



लखनऊ विश्वविद्यालय  
University of Lucknow

## **MBA (Human Resource)**

### **2 Years full-time Masters Degree Program in Management**

#### **Preamble**

The reorganization and revision curriculum for the Institute of Management Sciences (IMS) has been developed keeping in view the needs of the current industry in terms of skill sets being sought in new business environments. It also seeks to align program structure and curriculum with student aspirations and corporate expectations.

A regular review of the Choice Based Credit System will help students to grow with their career dimensions and develop better understanding for the requisite industry aspirations. The course restructuring deals with PG program 1st and 2nd year comprising of four semesters. The course redesign will surely motivate students to be successful managers as well as guide to become a successful entrepreneur.

#### **Need for Revision and Restructure**

- The Current Scenario Changing global facets of businesses and economies
- Dynamism in industry practices and evolution of technology
- Emergence of new businesses and business practices
- Thrust on Application oriented and experiential learning
- Expectations of Key stakeholders viz. students, industry and academician

#### **Programme Objectives**

MBA (HR & IR) programme intends to prepare and develop trained manpower required to handle various roles & responsibilities in the field of Human Resource Management & Industrial Relations. Students are given comprehensive knowledge of various dimensions in the field through classroom teaching, training and Industrial visits. The programme gives special kind of attitudinal and behavioural orientation so that the professionals can aptly handle and carefully manage the complex and delicate human resources.

## Programme Specific Outcome

The programme enables the students to:

- Integrate theory and practice to analyze strategic issues in HR and propose alternative for solution.
- Apply legal insights of Industrial Relation and related laws in managing employment relation issues.
- Develop and implement HR interventions and systems aligned to the organization strategy.
- Demonstrate proficiency in communication and interpersonal skills for managing people.
- Equip the potential managers with understanding of psychological make-up of personnel working in an organization with a view to promote positive culture.

### MBA (Human Resource & Industrial Relations)

**Eligibility:** Any Graduate from Recognized University. (Minimum marks: General/ OBC 50%, SC/ST 45%)

**Duration :** 4 Semester

**Type :** Self Financed

**Seat :** 120

**Fee :** 81080 Per Semester