

## Semester-6

### BPP 601- Environmental Issues

**Unit 1:** Basic Concepts: Meaning, Definition and Characteristics of Environmental Education, Nature and Scope of Environmental Education, Economy-Environment interaction, The material Balance Principle, Entropy Law, Environment Kuznet's Curve, Common Property Resources and Private Property Resource.

**Unit 2:** Climate Change and Policy Adopted- Meaning and causes of Climate Change, Determinants of Climate Change, Major Indicators of Climate Change, Role of States, civil society and International Organisations to deal with Climate Change. Factors responsible for flora and fauna extinction – Measures to conserve flora and fauna. - causes for forest fire, measures of prevention.

**Unit 3:** Environmental Issues and Policy in India - Major environmental problems in India , Environmental protection and polices in India , Need and objectives of conservation, Environmental conservation measures taken in India – Chipko Movement, Silent Valley Movement, Constitutional amendments made and Environmental law, National Environmental Policy.

**Unit 4:** Global Environmental Issues and Environmental Protection - Ozone Layer Depletion, Deforestation, Desertification, Brundtland commission 1983, The Rio Summit 1992, Major achievements of the Rio Summit, Kyoto conference.

**Reference:**

1. Eugene T : Environmental Economics, Vrinda Publications pvt. Limited, New Delhi
2. Karpagam, M : Environmental Economics, Sterling Publishers Pvt. Ltd, New Delhi.
3. Kalstad , C.D. : Environmental Economics, Oxford University Press.

**BPP 602- Human Resource Management**

**Unit 1:** Human Resource Management- Meaning, Nature, Scope and Significance, Human Resource Planning and Strategy, Job Description, Job Analysis, Job Evaluation, Recruitment, Selection, Appointment and Promotion.

**Unit 2:** Management Development, Employees Capacity Building Strategies, Managing Change at work place, Motivation and Morale, Performance Appraisal- Concept, Objectives, Methods and Techniques of Performance Appraisal

**Unit 3:** Industrial Relations, Industrial Conflicts, Labour Management Participation, Trade Unions, Discipline and Grievances

**Unit 4:** Workers Participation in Management, Factories Act 1948, Industrial Dispute Act 1947, Payment of Wages Act, Employees Provident Fund Act.

**References:**

1. VSP Rao : Human Resource Management
2. K. Aswathappa : Human Resources and Personnel Management
3. K.S. Menon : Human Resource Management and Organisation Behaviour
4. Aswathapa: NRM

**BPP 603 - Development in Uttar Pradesh**

**Unit 1:** Land and Manpower: Types of Land, Land Utilisation, Land Distribution and other natural resources.

**Unit 2:** Economic Development- State Income, Agriculture, Industry and Services Sector, Investments and Fiscal Policy.

**Unit 3:** Social and Economic Infrastructure- Human Development, Women Empowerment, Health, Education, Transport, Electricity and Rural Infrastructure, Social Security Measures

**Unit 4:** Governance- Public Distribution System, Disaster Management, Civic Facilities, Decision Making with Political Overtone, Grievances and Citizen's Redressal, Administrative Efficiency.

**References:**

1. M.K. Agarwal: Uttar Pradesh ka Arthik Vikas
2. Government Publications of the Government of Uttar Pradesh

### **BPP 604 – e-Governance and Governance Reforms in India**

**Unit 1:** e-Governance: Introduction; Need of E-governance, Issues in e-governance application , Evolution, Its Scope and Content.

**Unit 2:** Models of E-governance-Introduction, Critical Flow Model, Lobbying Model, Interactive Model/ Government-to-citizen-to-government Model (G2C2G), Towards good governance through E-governance.

**Unit 3:** Political Reforms Need for Transparency among political parties in Indian System, Political Funding, Accountability and Auditing of political behaviour and Legal framework for Political Parties in India.

**Unit 4:** Social Reforms: : Growing Social harmony among different Inter caste and Inter Religion groups, Women Empowerment among different social and religion groups, Rational people behaviour.

#### **References:**

1. Foundation of e-Government. Edited by Ashok Agarwal and V Ventaka Ramana. ICEG'07 5<sup>th</sup> International Conference on e-Governance.
2. Jane Foundation, Building The Virtual State: Information Technology and Institutional Change(2001)
3. West, Darrell. Improving Technology Utilisation in Electronic Government Around the World. The Brookings Instituion.2008-08-26.Retrieved on 2008-09-16